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WEST HILLS COMMUNITY COLLEGE

PROGRAM

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EARLY RETIREMENT INCENTIVES

The Governing Board recognizes that, to the extent it is financially feasible, providing incentives for early retirement of employees is in the District's best interest. The Board recognizes that early retirement incentives may provide a means to retain employees and to reduce overall personnel costs. Therefore, the Governing Board directs the administration to develop an appropriate regulation to provide early retirement incentives to district employees while simultaneously limiting the total cost of such a program and insuring board flexibility to change the program as the District's finances change and other changes occur in the health care industry and District needs.

Board approval date: 12/5/95