
WEST HILLS COMMUNITY COLLEGE

CERTIFICATED STAFF

EMPLOYMENT OF CERTIFICATED SUBSTITUTES

The Board recognizes its responsibility to procure the services of substitute employees in order to prevent the impermissible abatement of the operation of the college as a result of the absence of regular personnel.

Only those candidates shall be recommended for employment who are best qualified to perform the duties of the position they may fill without regard to race, sex, religion, age, ethnic background, handicap or other conditions to the position.

Ed. Code 87478, 87481, 87804

Board approval date: _____