



Board Policy 310 Evaluation of Full-Time and Adjunct Certificated Staff

The West Hills Community College District is committed to the principle of evaluation of all facets of its Educational Program. The aim of this comprehensive assessment is the growth and improvement of instruction. A central aspect of this process is the evaluation of all full-time and adjunct certificated personnel. This evaluation is to be a positive procedure specifically oriented toward program performance and instructional improvement. Furthermore, the process is to include self-evaluation, administrative evaluation and student evaluation.

Because the responsibilities of each staff member exceed that of class contact, all facets including service, instruction, advisement, counseling and program development will be included in the evaluation.

The Chancellor is directed to develop an evaluation procedure which is in compliance with law and includes the involvement of the Faculty Senate in the preparation and review.

Board approval date: _____