



Board Policy 312 Staff Infractions

Reference: *Education Code Sections 87735, 87801 & 87732*

In the event of an infraction of District rules by an employee, it shall be the policy of the Board to apply the statutes of the State, these policies and the regulations of the District with equal consideration to each staff member.

The Board reserves the right to impose financial penalties for disciplinary reasons. However, where an employee refuses to perform contracted work without an acceptable reason, the Chancellor may deduct without further authorization, wages reasonably related to the time not worked.

The Chancellor shall prepare disciplinary rules for situations most often encountered which provide for progressive penalties, including where appropriate, verbal warning, written warning, transfer, suspension or dismissal.

Board approval date: _____