



WEST
HILLS
COMMUNITY
COLLEGE
DISTRICT

Board Policy 3510 Workplace Violence Plan

Reference: *Cal/OSHA: Labor Code §§ 6300 et seq;*
8 Cal. Code Regs. § 3203;
“Workplace Violence Safety Act of 1994: (Code of Civil Procedure § 527.8 and Penal Code §§ 273.6 and 12021)

The Board is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Board’s priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Chancellor or his/her designee establishes administrative procedures that assure employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

See Administrative Procedure 3510

Board approval date: 11/21/06