



---

Reference: *Education Code Section 87767 et seq.*  
*Accreditation Standard III.A.5*

The objective of the sabbatical leave is professional development of the employee which will ultimately benefit the students and the District. The sabbatical leave concept is recognized as a valuable, effective staff development process and is supported by the West Hills College Board of Trustees, administration, Academic Senate, and Faculty Association. As stated in the West Hills College Faculty Association agreement:

“Sabbatical leaves may be granted to members of the certificated employees bargaining unit for the purpose of carrying out an approved program which will benefit the District, the students, and the instructor. Consideration will be given to programs designed to increase the effectiveness of the staff member and his/her usefulness to the District through study, research, travel, or other creative activity. The sabbatical is not an earned right, but rather a privilege.”

See Administrative Procedure 7341

Board approval: 8/27/96  
Revised: 9/18/12