

**WEST HILLS COMMUNITY COLLEGE DISTRICT
FACULTY (UNIT MEMBERS) SALARY SCHEDULE 2020-21
177 DUTY DAYS**

	I	II	III	IV	V	
1	56,184	60,665	65,157	69,637	74,130	1
2	58,425	62,914	67,397	71,881	76,369	2
3	60,665	65,157	69,637	74,130	78,612	3
4	62,914	67,397	71,881	76,369	80,852	4
5	65,157	69,637	74,130	78,612	83,095	5
6	67,397	71,881	76,369	80,852	85,337	6
7	69,637	74,130	78,612	83,095	87,580	7
8	71,881	76,369	80,852	85,337	89,822	8
9	74,130	78,612	83,095	87,580	92,068	9
10	76,369	80,852	85,337	89,822	94,306	10
11	78,612	83,093	87,580	92,068	96,548	11
12	80,852	85,337	89,822	94,306	98,799	12
13	83,095	87,580	92,068	96,548	101,035	13
14	85,339	89,824	94,318	98,798	103,272	14
15	87,582	92,067	96,566	101,045	105,511	15
16	89,825	94,310	98,814	103,294	107,746	16
17			101,063	105,541	109,994	17
18			103,312	107,790	112,244	18
19			105,559	110,039	114,492	19
20			107,807	112,287	116,740	20
21			110,056	114,536	118,989	21
22			112,305	116,784	121,236	22
23					123,661	23
24					126,134	24
25					128,657	25

CLASS I	BA/BS	OR EQUIVALENT
CLASS II	BA/BS + 45 UNITS, OR MA	OR EQUIVALENT
CLASS III	BA/BS + 60 UNITS, OR BA/BS + 45 UNITS WITH MA OR EQUIVALENT	
CLASS IV	BA/BS + 75 UNITS, OR BA/BS + 60 UNITS WITH MA OR EQUIVALENT	
CLASS V	BA/BS + 90 UNITS, OR BA/BS + 75 UNITS WITH MA OR EQUIVALENT	

1. Verified work experience of two (2) or more years' duration which is directly related to a teaching field may be credited on the Faculty Salary Schedule on the basis of two(2) years' experience for one (1) step on that schedule.
2. The holder of an earned doctorate, from a regionally and/or professionally accredited institution of higher learning, shall be granted an annual stipend of \$ 2,500.00.