

**WEST HILLS COMMUNITY COLLEGE DISTRICT
FACULTY (UNIT MEMBERS) SALARY SCHEDULE 2020-21
197 DUTY DAYS**

	I	II	III	IV	V	
1	61,834	66,765	71,710	76,639	81,584	1
2	64,301	69,240	74,174	79,109	84,048	2
3	66,765	71,710	76,639	81,584	86,516	3
4	69,240	74,174	79,109	84,048	88,983	4
5	71,710	76,639	81,584	86,516	91,451	5
6	74,174	79,109	84,048	88,983	93,918	6
7	76,639	81,584	86,516	91,451	96,386	7
8	79,109	84,048	88,983	93,918	98,855	8
9	81,584	86,516	91,451	96,386	101,327	9
10	84,048	88,983	93,918	98,855	103,789	10
11	86,516	91,449	96,386	101,327	106,256	11
12	88,983	93,918	98,855	103,789	108,734	12
13	91,451	96,386	101,327	106,256	111,195	13
14	93,920	98,857	103,803	108,732	113,657	14
15	96,388	101,325	106,276	111,207	116,122	15
16	98,859	103,793	108,750	113,681	118,580	16
17	-	-	111,226	116,153	121,055	17
18	-	-	113,701	118,629	123,531	18
19	-	-	116,175	121,104	126,005	19
20	-	-	118,647	123,578	128,479	20
21	-	-	121,123	126,054	130,954	21
22	-	-	123,598	128,527	133,428	22
23	-	-	-	-	136,095	23
24	-	-	-	-	138,818	24
25	-	-	-	-	141,594	25

CLASS I	BA/BS	OR EQUIVALENT				
CLASS II	BA/BS + 45 UNITS, OR MA	OR EQUIVALENT				
CLASS III	BA/BS + 60 UNITS, OR BA/BS + 45 UNITS WITH MA OR EQUIVALENT					
CLASS IV	BA/BS + 75 UNITS, OR BA/BS + 60 UNITS WITH MA OR EQUIVALENT					
CLASS V	BA/BS + 90 UNITS, OR BA/BS + 75 UNITS WITH MA OR EQUIVALENT					

1. Verified work experience of two (2) or more years' duration which is directly related to a teaching field may be credited on the Faculty Salary Schedule on the basis of two(2) years' experience for one (1) step on that schedule.

2. The holder of an earned doctorate, from a regionally and/or professionally accredited institution of higher learning, shall be granted an annual stipend of \$ 2,500.00.