

**WEST HILLS COMMUNITY COLLEGE DISTRICT  
FACULTY (UNIT MEMBERS) SALARY SCHEDULE 2020-21  
199 DUTY DAYS**

	I	II	III	IV	V	
1	62,462	67,443	72,438	77,417	82,412	1
2	64,954	69,943	74,927	79,912	84,901	2
3	67,443	72,438	77,417	82,412	87,395	3
4	69,943	74,927	79,912	84,901	89,886	4
5	72,438	77,417	82,412	87,395	92,380	5
6	74,927	79,912	84,901	89,886	94,871	6
7	77,417	82,412	87,395	92,380	97,365	7
8	79,912	84,901	89,886	94,871	99,858	8
9	82,412	87,395	92,380	97,365	102,356	9
10	84,901	89,886	94,871	99,858	104,843	10
11	87,395	92,378	97,365	102,356	107,335	11
12	89,886	94,871	99,858	104,843	109,838	12
13	92,380	97,365	102,356	107,335	112,324	13
14	94,873	99,860	104,857	109,836	114,811	14
15	97,367	102,354	107,355	112,336	117,301	15
16	99,862	104,847	109,854	114,835	119,784	16
17	-	-	112,355	117,332	122,284	17
18	-	-	114,855	119,834	124,785	18
19	-	-	117,354	122,333	127,284	19
20	-	-	119,852	124,833	129,784	20
21	-	-	122,353	127,334	132,283	21
22	-	-	124,853	129,832	134,783	22
23	-	-	-	-	137,477	23
24	-	-	-	-	140,227	24
25	-	-	-	-	143,031	25

<b>CLASS I</b>	<b>BA/BS</b>	<b>OR EQUIVALENT</b>				
<b>CLASS II</b>	<b>BA/BS + 45 UNITS, OR MA</b>	<b>OR EQUIVALENT</b>				
<b>CLASS III</b>	<b>BA/BS + 60 UNITS, OR BA/BS + 45 UNITS WITH MA OR EQUIVALENT</b>					
<b>CLASS IV</b>	<b>BA/BS + 75 UNITS, OR BA/BS + 60 UNITS WITH MA OR EQUIVALENT</b>					
<b>CLASS V</b>	<b>BA/BS + 90 UNITS, OR BA/BS + 75 UNITS WITH MA OR EQUIVALENT</b>					

1. Verified work experience of two (2) or more years' duration which is directly related to a teaching field may be credited on the Faculty Salary Schedule on the basis of two(2) years' experience for one (1) step on that schedule.
2. The holder of an earned doctorate, from a regionally and/or professionally accredited institution of higher learning, shall be granted an annual stipend of \$ 2,500.00.