

# WHCCD Administrative Salary Schedule (FY 2021-22)

Longevity

Range											15 years	20 years
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
8	\$ 43,566	\$ 44,873	\$ 46,219	\$ 47,606	\$ 49,034	\$ 50,505	\$ 52,020	\$ 53,581	\$ 55,188	\$ 56,844	\$ 58,549	\$ 60,306
9	\$ 44,655	\$ 45,995	\$ 47,375	\$ 48,796	\$ 50,260	\$ 51,768	\$ 53,321	\$ 54,920	\$ 56,568	\$ 58,265	\$ 60,013	\$ 61,813
10	\$ 45,772	\$ 47,145	\$ 48,559	\$ 50,016	\$ 51,516	\$ 53,062	\$ 54,654	\$ 56,293	\$ 57,982	\$ 59,721	\$ 61,513	\$ 63,359
11	\$ 46,916	\$ 48,323	\$ 49,773	\$ 51,266	\$ 52,804	\$ 54,388	\$ 56,020	\$ 57,701	\$ 59,432	\$ 61,214	\$ 63,051	\$ 64,942
12	\$ 48,089	\$ 49,531	\$ 51,017	\$ 52,548	\$ 54,124	\$ 55,748	\$ 57,420	\$ 59,143	\$ 60,917	\$ 62,745	\$ 64,627	\$ 66,566
13	\$ 49,291	\$ 50,770	\$ 52,293	\$ 53,862	\$ 55,477	\$ 57,142	\$ 58,856	\$ 60,622	\$ 62,440	\$ 64,313	\$ 66,243	\$ 68,230
14	\$ 50,523	\$ 52,039	\$ 53,600	\$ 55,208	\$ 56,864	\$ 58,570	\$ 60,327	\$ 62,137	\$ 64,001	\$ 65,921	\$ 67,899	\$ 69,936
15	\$ 51,786	\$ 53,340	\$ 54,940	\$ 56,588	\$ 58,286	\$ 60,034	\$ 61,836	\$ 63,691	\$ 65,601	\$ 67,569	\$ 69,596	\$ 71,684
16	\$ 53,081	\$ 54,673	\$ 56,314	\$ 58,003	\$ 59,743	\$ 61,535	\$ 63,381	\$ 65,283	\$ 67,241	\$ 69,259	\$ 71,336	\$ 73,476
17	\$ 54,408	\$ 56,040	\$ 57,721	\$ 59,453	\$ 61,237	\$ 63,074	\$ 64,966	\$ 66,915	\$ 68,922	\$ 70,990	\$ 73,120	\$ 75,313
18	\$ 55,768	\$ 57,441	\$ 59,164	\$ 60,939	\$ 62,768	\$ 64,651	\$ 66,590	\$ 68,588	\$ 70,645	\$ 72,765	\$ 74,948	\$ 77,196
19	\$ 57,162	\$ 58,877	\$ 60,644	\$ 62,463	\$ 64,337	\$ 66,267	\$ 68,255	\$ 70,303	\$ 72,412	\$ 74,584	\$ 76,821	\$ 79,126
20	\$ 58,591	\$ 60,349	\$ 62,160	\$ 64,024	\$ 65,945	\$ 67,924	\$ 69,961	\$ 72,060	\$ 74,222	\$ 76,449	\$ 78,742	\$ 81,104
21	\$ 60,056	\$ 61,858	\$ 63,714	\$ 65,625	\$ 67,594	\$ 69,622	\$ 71,710	\$ 73,862	\$ 76,077	\$ 78,360	\$ 80,711	\$ 83,132
22	\$ 61,558	\$ 63,404	\$ 65,306	\$ 67,266	\$ 69,284	\$ 71,362	\$ 73,503	\$ 75,708	\$ 77,979	\$ 80,319	\$ 82,728	\$ 85,210
23	\$ 63,097	\$ 64,989	\$ 66,939	\$ 68,947	\$ 71,016	\$ 73,146	\$ 75,341	\$ 77,601	\$ 79,929	\$ 82,327	\$ 84,796	\$ 87,340
24	\$ 64,674	\$ 66,614	\$ 68,613	\$ 70,671	\$ 72,791	\$ 74,975	\$ 77,224	\$ 79,541	\$ 81,927	\$ 84,385	\$ 86,916	\$ 89,524
25	\$ 66,291	\$ 68,280	\$ 70,328	\$ 72,438	\$ 74,611	\$ 76,849	\$ 79,155	\$ 81,529	\$ 83,975	\$ 86,494	\$ 89,089	\$ 91,762
26	\$ 67,948	\$ 69,987	\$ 72,086	\$ 74,249	\$ 76,476	\$ 78,770	\$ 81,134	\$ 83,568	\$ 86,075	\$ 88,657	\$ 91,317	\$ 94,056
27	\$ 69,647	\$ 71,736	\$ 73,888	\$ 76,105	\$ 78,388	\$ 80,740	\$ 83,162	\$ 85,657	\$ 88,226	\$ 90,873	\$ 93,599	\$ 96,407
28	\$ 71,388	\$ 73,530	\$ 75,735	\$ 78,008	\$ 80,348	\$ 82,758	\$ 85,241	\$ 87,798	\$ 90,432	\$ 93,145	\$ 95,939	\$ 98,818
29	\$ 73,173	\$ 75,368	\$ 77,629	\$ 79,958	\$ 82,356	\$ 84,827	\$ 87,372	\$ 89,993	\$ 92,693	\$ 95,474	\$ 98,338	\$ 101,288
30	\$ 75,002	\$ 77,252	\$ 79,570	\$ 81,957	\$ 84,415	\$ 86,948	\$ 89,556	\$ 92,243	\$ 95,010	\$ 97,861	\$ 100,796	\$ 103,820
31	\$ 76,877	\$ 79,183	\$ 81,559	\$ 84,006	\$ 86,526	\$ 89,122	\$ 91,795	\$ 94,549	\$ 97,386	\$ 100,307	\$ 103,316	\$ 106,416
32	\$ 78,799	\$ 81,163	\$ 83,598	\$ 86,106	\$ 88,689	\$ 91,350	\$ 94,090	\$ 96,913	\$ 99,820	\$ 102,815	\$ 105,899	\$ 109,076
33	\$ 80,769	\$ 83,192	\$ 85,688	\$ 88,258	\$ 90,906	\$ 93,633	\$ 96,442	\$ 99,336	\$ 102,316	\$ 105,385	\$ 108,547	\$ 111,803
34	\$ 82,788	\$ 85,272	\$ 87,830	\$ 90,465	\$ 93,179	\$ 95,974	\$ 98,853	\$ 101,819	\$ 104,874	\$ 108,020	\$ 111,260	\$ 114,598
35	\$ 84,858	\$ 87,404	\$ 90,026	\$ 92,726	\$ 95,508	\$ 98,374	\$ 101,325	\$ 104,364	\$ 107,495	\$ 110,720	\$ 114,042	\$ 117,463
36	\$ 86,979	\$ 89,589	\$ 92,276	\$ 95,045	\$ 97,896	\$ 100,833	\$ 103,858	\$ 106,974	\$ 110,183	\$ 113,488	\$ 116,893	\$ 120,400
37	\$ 89,154	\$ 91,828	\$ 94,583	\$ 97,421	\$ 100,343	\$ 103,354	\$ 106,454	\$ 109,648	\$ 112,937	\$ 116,325	\$ 119,815	\$ 123,410
38	\$ 91,383	\$ 94,124	\$ 96,948	\$ 99,856	\$ 102,852	\$ 105,938	\$ 109,116	\$ 112,389	\$ 115,761	\$ 119,234	\$ 122,811	\$ 126,495
39	\$ 93,667	\$ 96,477	\$ 99,372	\$ 102,353	\$ 105,423	\$ 108,586	\$ 111,844	\$ 115,199	\$ 118,655	\$ 122,214	\$ 125,881	\$ 129,657
40	\$ 96,009	\$ 98,889	\$ 101,856	\$ 104,911	\$ 108,059	\$ 111,301	\$ 114,640	\$ 118,079	\$ 121,621	\$ 125,270	\$ 129,028	\$ 132,899
41	\$ 98,409	\$ 101,361	\$ 104,402	\$ 107,534	\$ 110,760	\$ 114,083	\$ 117,506	\$ 121,031	\$ 124,662	\$ 128,402	\$ 132,254	\$ 136,221
42	\$ 100,869	\$ 103,895	\$ 107,012	\$ 110,223	\$ 113,529	\$ 116,935	\$ 120,443	\$ 124,057	\$ 127,778	\$ 131,612	\$ 135,560	\$ 139,627
43	\$ 103,391	\$ 106,493	\$ 109,688	\$ 112,978	\$ 116,368	\$ 119,859	\$ 123,454	\$ 127,158	\$ 130,973	\$ 134,902	\$ 138,949	\$ 143,117
44	\$ 105,976	\$ 109,155	\$ 112,430	\$ 115,803	\$ 119,277	\$ 122,855	\$ 126,541	\$ 130,337	\$ 134,247	\$ 138,274	\$ 142,423	\$ 146,695
45	\$ 108,625	\$ 111,884	\$ 115,241	\$ 118,698	\$ 122,259	\$ 125,926	\$ 129,704	\$ 133,595	\$ 137,603	\$ 141,731	\$ 145,983	\$ 150,363
46	\$ 111,341	\$ 114,681	\$ 118,122	\$ 121,665	\$ 125,315	\$ 129,075	\$ 132,947	\$ 136,935	\$ 141,043	\$ 145,275	\$ 149,633	\$ 154,122
47	\$ 114,124	\$ 117,548	\$ 121,075	\$ 124,707	\$ 128,448	\$ 132,301	\$ 136,270	\$ 140,359	\$ 144,569	\$ 148,906	\$ 153,374	\$ 157,975
48	\$ 116,977	\$ 120,487	\$ 124,101	\$ 127,824	\$ 131,659	\$ 135,609	\$ 139,677	\$ 143,868	\$ 148,184	\$ 152,629	\$ 157,208	\$ 161,924
49	\$ 119,902	\$ 123,499	\$ 127,204	\$ 131,020	\$ 134,951	\$ 138,999	\$ 143,169	\$ 147,464	\$ 151,888	\$ 156,445	\$ 161,138	\$ 165,972
50	\$ 122,899	\$ 126,586	\$ 130,384	\$ 134,296	\$ 138,324	\$ 142,474	\$ 146,748	\$ 151,151	\$ 155,685	\$ 160,356	\$ 165,167	\$ 170,122
51	\$ 125,972	\$ 129,751	\$ 133,644	\$ 137,653	\$ 141,783	\$ 146,036	\$ 150,417	\$ 154,930	\$ 159,578	\$ 164,365	\$ 169,296	\$ 174,375
52	\$ 129,121	\$ 132,995	\$ 136,985	\$ 141,094	\$ 145,327	\$ 149,687	\$ 154,178	\$ 158,803	\$ 163,567	\$ 168,474	\$ 173,528	\$ 178,734
53	\$ 132,349	\$ 136,320	\$ 140,409	\$ 144,622	\$ 148,960	\$ 153,429	\$ 158,032	\$ 162,773	\$ 167,656	\$ 172,686	\$ 177,866	\$ 183,202
54	\$ 135,658	\$ 139,728	\$ 143,920	\$ 148,237	\$ 152,684	\$ 157,265	\$ 161,983	\$ 166,842	\$ 171,848	\$ 177,003	\$ 182,313	\$ 187,782
55	\$ 139,049	\$ 143,221	\$ 147,518	\$ 151,943	\$ 156,501	\$ 161,196	\$ 166,032	\$ 171,013	\$ 176,144	\$ 181,428	\$ 186,871	\$ 192,477

CONFIDENTIAL POSITIONS	
RANGE	TITLE
26	Administrative Assistant
20	Administrative Secretary
34	Executive Assistant
23	HR Analyst
10	HR Assistant
8	HR Specialist

MANAGEMENT POSITIONS		ADMINISTRATIVE POSITIONS	
RANGE	TITLE	RANGE	TITLE
26	Academic Svcs Manager/Artrriculation Officer	42	Associate Dean(s)
28	Accounting Services Supervisor	31	Associate Director Vocational Ed Services
30	Activity Director/Instructional Design Spec	54	Associate Vice Chancellor
21	After School Coordinator	47	Dean(s)
35	Athletic Trainer	55	Executive Associate Vice Chancellor
22	Bookstore Manager	43	Executive Director of WHCC Foundation
28	Budget Services Supervisor	55	Executive Vice President
21	Career & Technical Education Coordinator	42	Director of Accreditation, Research, Institutional Eff and Planning
12	CCC Education Coordinator	42	Director of Admissions & Records/Registrar
21	CDC Office Manager	31	Director of Apprenticeship Programs
17	CDC Site Supervisor	42	Director of Athletics
22	Community Liaison	31	Director of CAMP
12	Community Resource Coordinator	42	Director Child Development Centers
34	Computer Operations Manager	42	Director of Culinary Arts
21	Coordinator of Special Grants	31	Director of District Enrollment
21	Coordinator of SSS and Engagement	42	Director of DSPS
34	Curriculum Systems Analyst	42	Director of the Farm of the Future
13	Director of Duplicating Services	42	Director of Financial Aid
37	Director of Academic & Info Sys/Registrar	42	Director of Fiscal Services
28	Director of Maintenance & Operations	42	Director of Grants
24	Director of Residential Living	47	Director of Health Careers
32	Director of Sport Operations - Head Football Coach	42	Director Human Resources
18	Distance Learning Operations Manager	42	Director of Information Technology Services
27	Early Education Coordinator	42	Director of IT Infrastructure and Security
34	Enrollment Services Manager	31	Director of Instutional Effectiveness, Planning & Web Serivces
20	Equine Program Manager	31	Director International Student Programs
27	Even Start Family Literacy Program Coord	42	Director of Maintenance & Operations and Auxilliary Services
24	Farm Manager	42	Director of Marketing
28	Farm Operations Supervisor	31	Director of MESA
24	First Five Family Resource Coordinator	42	Director of North District Center
18	Food Service Manager/Cook	43	Director of Nursing
22	GPS Project Coordinator	41	Director of Special Grant Programs
28	Grants Accounting Services Supervisor	31	Director of Student Services
21	Instructional Operations Manager	20	Director Student Success & Retention
34	ITS Customer Support Operations Manager	31	Director of Title IV Projects
18	Kings County Center Office Manager	42	Director of Title V/Workforce Development
31	Library Learning Resources Specialist	31	Director Upward Bound
38	Network Manager	31	Director of Upward Bound Math & Science/ASP
32	Payroll Services Supervisor	31	Director of Westside Institute of Technology
28	Post Award Grants Coordinator	47	District Director of Health Careers
22	Prior Learning Assessment Coordinator	42	Regional Director
10	North District Office Manager	41	Title V Project Director
12	State Preschool Supervisor	54	Vice President of Educational Services
18	Student Services Office Manager	54	Vice President of Student Services
31	Web Administrator		
34	WIA Youth and Adult Coordinator		
21	Workplace Learning Liaison Coordinator		

\*Upon approval of the Chancellor, additional compensation (a step within the range) may be granted in acknowledgement of changes that significantly impact assignments.

\*Salary placement shall be no higher than step 3 upon initial hire.

Administrative positions require Board of Trustees approval for all step increases.

Vac Rate 1-19 Years = 22 days, 20+ Years = 25 days