

WHCCD Administrative Salary Schedule

FY 18-19

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	\$ 29,067	\$ 30,520	\$ 32,046	\$ 33,648	\$ 35,331	\$ 37,097	\$ 38,952	\$ 40,900	\$ 42,945	\$ 45,092	\$ 47,346	\$ 49,714	\$ 52,199	\$ 54,809	\$ 57,550	\$ 60,427	\$ 63,449	\$ 66,621	\$ 69,952	\$ 73,450
2	\$ 29,793	\$ 31,283	\$ 32,847	\$ 34,489	\$ 36,214	\$ 38,025	\$ 39,926	\$ 41,922	\$ 44,018	\$ 46,219	\$ 48,530	\$ 50,957	\$ 53,504	\$ 56,180	\$ 58,989	\$ 61,938	\$ 65,035	\$ 68,287	\$ 71,701	\$ 75,286
3	\$ 30,538	\$ 32,065	\$ 33,668	\$ 35,352	\$ 37,119	\$ 38,975	\$ 40,924	\$ 42,970	\$ 45,119	\$ 47,375	\$ 49,743	\$ 52,231	\$ 54,842	\$ 57,584	\$ 60,463	\$ 63,487	\$ 66,661	\$ 69,994	\$ 73,494	\$ 77,168
4	\$ 31,302	\$ 32,867	\$ 34,510	\$ 36,235	\$ 38,047	\$ 39,950	\$ 41,947	\$ 44,044	\$ 46,247	\$ 48,559	\$ 50,987	\$ 53,536	\$ 56,213	\$ 59,024	\$ 61,975	\$ 65,074	\$ 68,327	\$ 71,744	\$ 75,331	\$ 79,097
5	\$ 32,084	\$ 33,688	\$ 35,373	\$ 37,141	\$ 38,998	\$ 40,948	\$ 42,996	\$ 45,146	\$ 47,403	\$ 49,773	\$ 52,262	\$ 54,875	\$ 57,618	\$ 60,499	\$ 63,524	\$ 66,701	\$ 70,036	\$ 73,537	\$ 77,214	\$ 81,075
6	\$ 32,886	\$ 34,530	\$ 36,257	\$ 38,070	\$ 39,973	\$ 41,972	\$ 44,071	\$ 46,274	\$ 48,588	\$ 51,017	\$ 53,568	\$ 56,247	\$ 59,059	\$ 62,012	\$ 65,112	\$ 68,368	\$ 71,786	\$ 75,376	\$ 79,145	\$ 83,102
7	\$ 33,708	\$ 35,394	\$ 37,163	\$ 39,022	\$ 40,973	\$ 43,021	\$ 45,172	\$ 47,431	\$ 49,803	\$ 52,293	\$ 54,907	\$ 57,653	\$ 60,535	\$ 63,562	\$ 66,740	\$ 70,077	\$ 73,581	\$ 77,260	\$ 81,123	\$ 85,179
8	\$ 34,551	\$ 36,279	\$ 38,093	\$ 39,997	\$ 41,997	\$ 44,097	\$ 46,302	\$ 48,617	\$ 51,048	\$ 53,600	\$ 56,280	\$ 59,094	\$ 62,049	\$ 65,151	\$ 68,409	\$ 71,829	\$ 75,421	\$ 79,192	\$ 83,151	\$ 87,309
9	\$ 35,415	\$ 37,186	\$ 39,045	\$ 40,997	\$ 43,047	\$ 45,199	\$ 47,459	\$ 49,832	\$ 52,324	\$ 54,940	\$ 57,687	\$ 60,571	\$ 63,600	\$ 66,780	\$ 70,119	\$ 73,625	\$ 77,306	\$ 81,171	\$ 85,230	\$ 89,492
10	\$ 36,300	\$ 38,115	\$ 40,021	\$ 42,022	\$ 44,123	\$ 46,329	\$ 48,646	\$ 51,078	\$ 53,632	\$ 56,314	\$ 59,129	\$ 62,086	\$ 65,190	\$ 68,449	\$ 71,872	\$ 75,466	\$ 79,239	\$ 83,201	\$ 87,361	\$ 91,729
11	\$ 37,208	\$ 39,068	\$ 41,021	\$ 43,073	\$ 45,226	\$ 47,488	\$ 49,862	\$ 52,355	\$ 54,973	\$ 57,721	\$ 60,607	\$ 63,638	\$ 66,820	\$ 70,161	\$ 73,669	\$ 77,352	\$ 81,220	\$ 85,281	\$ 89,545	\$ 94,022
12	\$ 38,138	\$ 40,045	\$ 42,047	\$ 44,149	\$ 46,357	\$ 48,675	\$ 51,108	\$ 53,664	\$ 56,347	\$ 59,164	\$ 62,123	\$ 65,229	\$ 68,490	\$ 71,915	\$ 75,510	\$ 79,286	\$ 83,250	\$ 87,413	\$ 91,783	\$ 96,373
13	\$ 39,091	\$ 41,046	\$ 43,098	\$ 45,253	\$ 47,516	\$ 49,892	\$ 52,386	\$ 55,005	\$ 57,756	\$ 60,644	\$ 63,676	\$ 66,859	\$ 70,202	\$ 73,713	\$ 77,398	\$ 81,268	\$ 85,332	\$ 89,598	\$ 94,078	\$ 98,782
14	\$ 40,069	\$ 42,072	\$ 44,176	\$ 46,384	\$ 48,704	\$ 51,139	\$ 53,696	\$ 56,381	\$ 59,200	\$ 62,160	\$ 65,268	\$ 68,531	\$ 71,958	\$ 75,555	\$ 79,333	\$ 83,300	\$ 87,465	\$ 91,838	\$ 96,430	\$ 101,251
15	\$ 41,070	\$ 43,124	\$ 45,280	\$ 47,544	\$ 49,921	\$ 52,417	\$ 55,038	\$ 57,790	\$ 60,680	\$ 63,714	\$ 66,899	\$ 70,244	\$ 73,756	\$ 77,444	\$ 81,316	\$ 85,382	\$ 89,651	\$ 94,134	\$ 98,841	\$ 103,783
16	\$ 42,097	\$ 44,202	\$ 46,412	\$ 48,733	\$ 51,169	\$ 53,728	\$ 56,414	\$ 59,235	\$ 62,197	\$ 65,306	\$ 68,572	\$ 72,000	\$ 75,600	\$ 79,380	\$ 83,349	\$ 87,517	\$ 91,893	\$ 96,487	\$ 101,312	\$ 106,377
17	\$ 43,150	\$ 45,307	\$ 47,572	\$ 49,951	\$ 52,449	\$ 55,071	\$ 57,824	\$ 60,716	\$ 63,752	\$ 66,939	\$ 70,286	\$ 73,800	\$ 77,490	\$ 81,365	\$ 85,433	\$ 89,705	\$ 94,190	\$ 98,900	\$ 103,844	\$ 109,037
18	\$ 44,228	\$ 46,440	\$ 48,762	\$ 51,200	\$ 53,760	\$ 56,448	\$ 59,270	\$ 62,234	\$ 65,345	\$ 68,613	\$ 72,043	\$ 75,645	\$ 79,428	\$ 83,399	\$ 87,569	\$ 91,947	\$ 96,545	\$ 101,372	\$ 106,441	\$ 111,763
19	\$ 45,334	\$ 47,601	\$ 49,981	\$ 52,480	\$ 55,104	\$ 57,859	\$ 60,752	\$ 63,789	\$ 66,979	\$ 70,328	\$ 73,844	\$ 77,536	\$ 81,413	\$ 85,484	\$ 89,758	\$ 94,246	\$ 98,958	\$ 103,906	\$ 109,102	\$ 114,557
20	\$ 46,467	\$ 48,791	\$ 51,230	\$ 53,792	\$ 56,481	\$ 59,305	\$ 62,271	\$ 65,384	\$ 68,653	\$ 72,086	\$ 75,690	\$ 79,475	\$ 83,449	\$ 87,621	\$ 92,002	\$ 96,602	\$ 101,432	\$ 106,504	\$ 111,829	\$ 117,421
21	\$ 47,629	\$ 50,010	\$ 52,511	\$ 55,137	\$ 57,893	\$ 60,788	\$ 63,827	\$ 67,019	\$ 70,370	\$ 73,888	\$ 77,583	\$ 81,462	\$ 85,535	\$ 89,812	\$ 94,302	\$ 99,017	\$ 103,968	\$ 109,167	\$ 114,625	\$ 120,356
22	\$ 48,820	\$ 51,261	\$ 53,824	\$ 56,515	\$ 59,341	\$ 62,308	\$ 65,423	\$ 68,694	\$ 72,129	\$ 75,735	\$ 79,522	\$ 83,498	\$ 87,673	\$ 92,057	\$ 96,660	\$ 101,493	\$ 106,567	\$ 111,896	\$ 117,491	\$ 123,365
23	\$ 50,040	\$ 52,542	\$ 55,169	\$ 57,928	\$ 60,824	\$ 63,865	\$ 67,059	\$ 70,412	\$ 73,932	\$ 77,629	\$ 81,510	\$ 85,586	\$ 89,865	\$ 94,358	\$ 99,076	\$ 104,030	\$ 109,232	\$ 114,693	\$ 120,428	\$ 126,449
24	\$ 51,291	\$ 53,856	\$ 56,549	\$ 59,376	\$ 62,345	\$ 65,462	\$ 68,735	\$ 72,172	\$ 75,781	\$ 79,570	\$ 83,548	\$ 87,725	\$ 92,112	\$ 96,717	\$ 101,553	\$ 106,631	\$ 111,962	\$ 117,560	\$ 123,438	\$ 129,610
25	\$ 52,574	\$ 55,202	\$ 57,962	\$ 60,860	\$ 63,903	\$ 67,099	\$ 70,454	\$ 73,976	\$ 77,675	\$ 81,559	\$ 85,637	\$ 89,919	\$ 94,414	\$ 99,135	\$ 104,092	\$ 109,297	\$ 114,761	\$ 120,499	\$ 126,524	\$ 132,851
26	\$ 53,888	\$ 56,582	\$ 59,411	\$ 62,382	\$ 65,501	\$ 68,776	\$ 72,215	\$ 75,826	\$ 79,617	\$ 83,598	\$ 87,778	\$ 92,167	\$ 96,775	\$ 101,614	\$ 106,694	\$ 112,029	\$ 117,630	\$ 123,512	\$ 129,688	\$ 136,172
27	\$ 55,235	\$ 57,997	\$ 60,897	\$ 63,941	\$ 67,139	\$ 70,495	\$ 74,020	\$ 77,721	\$ 81,607	\$ 85,688	\$ 89,972	\$ 94,471	\$ 99,194	\$ 104,154	\$ 109,362	\$ 114,830	\$ 120,571	\$ 126,600	\$ 132,930	\$ 139,576
28	\$ 56,616	\$ 59,447	\$ 62,419	\$ 65,540	\$ 68,817	\$ 72,258	\$ 75,871	\$ 79,664	\$ 83,648	\$ 87,830	\$ 92,221	\$ 96,832	\$ 101,674	\$ 106,758	\$ 112,096	\$ 117,700	\$ 123,585	\$ 129,765	\$ 136,253	\$ 143,066
29	\$ 58,031	\$ 60,933	\$ 63,980	\$ 67,179	\$ 70,537	\$ 74,064	\$ 77,768	\$ 81,656	\$ 85,739	\$ 90,026	\$ 94,527	\$ 99,253	\$ 104,216	\$ 109,427	\$ 114,898	\$ 120,643	\$ 126,675	\$ 133,009	\$ 139,659	\$ 146,642
30	\$ 59,482	\$ 62,456	\$ 65,579	\$ 68,858	\$ 72,301	\$ 75,916	\$ 79,712	\$ 83,697	\$ 87,882	\$ 92,276	\$ 96,890	\$ 101,735	\$ 106,821	\$ 112,162	\$ 117,770	\$ 123,659	\$ 129,842	\$ 136,334	\$ 143,151	\$ 150,308
31	\$ 60,969	\$ 64,018	\$ 67,218	\$ 70,579	\$ 74,108	\$ 77,814	\$ 81,705	\$ 85,790	\$ 90,079	\$ 94,583	\$ 99,312	\$ 104,278	\$ 109,492	\$ 114,966	\$ 120,715	\$ 126,751	\$ 133,088	\$ 139,742	\$ 146,730	\$ 154,066
32	\$ 62,493	\$ 65,618	\$ 68,899	\$ 72,344	\$ 75,961	\$ 79,759	\$ 83,747	\$ 87,934	\$ 92,331	\$ 96,948	\$ 101,795	\$ 106,885	\$ 112,229	\$ 117,841	\$ 123,733	\$ 129,919	\$ 136,415	\$ 143,236	\$ 150,398	\$ 157,918
33	\$ 64,056	\$ 67,259	\$ 70,621	\$ 74,153	\$ 77,860	\$ 81,753	\$ 85,841	\$ 90,133	\$ 94,639	\$ 99,371	\$ 104,340	\$ 109,557	\$ 115,035	\$ 120,787	\$ 126,826	\$ 133,167	\$ 139,826	\$ 146,817	\$ 154,158	\$ 161,866
34	\$ 65,657	\$ 68,940	\$ 72,387	\$ 76,006	\$ 79,807	\$ 83,797	\$ 87,987	\$ 92,386	\$ 97,005	\$ 101,856	\$ 106,949	\$ 112,296	\$ 117,911	\$ 123,806	\$ 129,997	\$ 136,496	\$ 143,321	\$ 150,487	\$ 158,012	\$ 165,912
35	\$ 67,299	\$ 70,663	\$ 74,197	\$ 77,906	\$ 81,802	\$ 85,892	\$ 90,186	\$ 94,696	\$ 99,431	\$ 104,402	\$ 109,622	\$ 115,103	\$ 120,859	\$ 126,901	\$ 133,247	\$ 139,909	\$ 146,904	\$ 154,249	\$ 161,962	\$ 170,060
36	\$ 68,981	\$ 72,430	\$ 76,052	\$ 79,854	\$ 83,847	\$ 88,039	\$ 92,441	\$ 97,063	\$ 101,916	\$ 107,012	\$ 112,363	\$ 117,981	\$ 123,880	\$ 130,074	\$ 136,578	\$ 143,407	\$ 150,577	\$ 158,106	\$ 166,011	\$ 174,312
37	\$ 70,706	\$ 74,241	\$ 77,953	\$ 81,850	\$ 85,943	\$ 90,240	\$ 94,752	\$ 99,490	\$ 104,464	\$ 109,687	\$ 115,172	\$ 120,930	\$ 126,977	\$ 133,326	\$ 139,992	\$ 146,992	\$ 154,341	\$ 162,058	\$ 170,161	\$ 178,669
38	\$ 72,473	\$ 76,097	\$ 79,902	\$ 83,897	\$ 88,092	\$ 92,496	\$ 97,121	\$ 101,977	\$ 107,076	\$ 112,430	\$ 118,051	\$ 123,954	\$ 130,151	\$ 136,659	\$ 143,492	\$ 150,667	\$ 158,200	\$ 166,110	\$ 174,415	\$ 183,136
39	\$ 74,285	\$ 77,999	\$ 81,899	\$ 85,994	\$ 90,294	\$ 94,809	\$ 99,549	\$ 104,526	\$ 109,753	\$ 115,240	\$ 121,002	\$ 127,053	\$ 133,405	\$ 140,075	\$ 147,079	\$ 154,433	\$ 162,155	\$ 170,263	\$ 178,776	\$ 187,714
40	\$ 76,142	\$ 79,949	\$ 83,947	\$ 88,144	\$ 92,551	\$ 97,179	\$ 102,038	\$ 107,140	\$ 112,497	\$ 118,121	\$ 124,027	\$ 130,229	\$ 136,740	\$ 143,577	\$ 150,756	\$ 158,294	\$ 166,209	\$ 174,519	\$ 183,245	\$ 192,407
41	\$ 78,046	\$ 81,948	\$ 86,045	\$ 90,348	\$ 94,865	\$ 99,608	\$ 104,589	\$ 109,818	\$ 115,309	\$ 121,074	\$ 127,128	\$ 133,485	\$ 140,159	\$ 147,167	\$ 154,525	\$ 162,251	\$ 170,364	\$ 178,882	\$ 187,826	\$ 197,218
42	\$ 79,997	\$ 83,997	\$ 88,196	\$ 92,606	\$ 97,237	\$ 102,098	\$ 107,203	\$ 112,564	\$ 118,192	\$ 124,101	\$ 130,306	\$ 136,822	\$ 143,663	\$ 150,846	\$ 158,388	\$ 166,308	\$ 174,623	\$ 183,354	\$ 192,522	\$ 202,148
43	\$ 81,997	\$ 86,097	\$ 90,401	\$ 94,921	\$ 99,668	\$ 104,651	\$ 109,883	\$ 115,378	\$ 121,147	\$ 127,204	\$ 133,564	\$ 140,242	\$ 147,254	\$ 154,617	\$ 162,348	\$ 170,465	\$ 178,989	\$ 187,938	\$ 197,335	\$ 207,202
44	\$ 84,047	\$ 88,249	\$ 92,661	\$ 97,295	\$ 102,159	\$ 107,267	\$ 112,631	\$ 118,262	\$ 124,175	\$ 130,384	\$ 136,903	\$ 143,748	\$ 150,936	\$ 158,483	\$ 166,407	\$ 174,727	\$ 183,463	\$ 192,636	\$ 202,268	\$ 212,382
45	\$ 86,148	\$ 90,455	\$ 94,978	\$ 99,727	\$ 104,713	\$ 109,949	\$ 115,446	\$ 121,219	\$ 127,280	\$ 133,644	\$ 140,326	\$ 147,342	\$ 154,709	\$ 162,445	\$ 170,567	\$ 179,095	\$ 188,050	\$ 197,452	\$ 207,325	\$ 217,691
46	\$ 88,302	\$ 92,717	\$ 97,352	\$ 102,220	\$ 107,331	\$ 112,698	\$ 118,332	\$ 124,249	\$ 130,462	\$ 136,985	\$ 143,834	\$ 151,026	\$ 158,577	\$ 166,506	\$ 174,831	\$ 183,573	\$ 192,751	\$ 202,389	\$ 212,508	\$ 223,134
47	\$ 90,509	\$ 95,035	\$ 99,786	\$ 104,776	\$ 110,014	\$ 115,515	\$ 121,291	\$ 127,355	\$ 133,723	\$ 140,409	\$ 147,430	\$ 154,801	\$ 162,541	\$						

CONFIDENTIAL POSITIONS	
RANGE	TITLE
26	Administrative Assistant
20	Administrative Secretary
34	Executive Assistant
23	HR Analyst
10	HR Assistant
8	HR Specialist

MANAGEMENT POSITIONS		ADMINISTRATIVE POSITIONS	
RANGE	TITLE	RANGE	TITLE
26	Academic Svs Manager/Artrication Officer	42	Associate Dean(s)
28	Accounting Services Supervisor	31	Associate Director Vocational Ed Services
30	Activity Director/Instructional Design Spec	48	Associate Vice Chancellor
21	After School Coordinator	47	Dean(s)
		49	Executive Associate Vice Chancellor
35	Athletic Trainer	52	Executive Vice President
22	Bookstore Manager	31	Director of CAMP
28	Budget Services Supervisor	42	Director Child Development Centers
12	CCC Education Coordinator	31	Director Upward Bound
21	CDC Office Manager	31	Director of Upward Bound Math & Science/ASP
17	CDC Site Supervisor	42	Director Human Resources
22	Community Liaison	42	Director of Athletics
12	Community Resource Coordinator	42	Director of Culinary Arts
34	Computer Operations Manager	31	Director of District Enrollment
21	Coordinator of Special Grants	42	Director of DSPS
13	Director of Duplicating Services	42	Director of the Farm of the Future
37	Director of Academic & Info Sys/Registrar	31	Director of Financial Aid
28	Director of Maintenance & Operations	42	Director of Fiscal Services
24	Director of Residential Living	42	Director of Grants
32	Director of Sport Operations - Head Football Coach	47	Director of Health Careers
18	Distance Learning Operations Manager	42	Director of Information Technology Services
27	Early Education Coordinator	31	Director of Instutional Effectiveness, Planning & Web Serivces
34	Enrollment Services Manager	31	Director International Student Programs
27	Even Start Family Literacy Program Coord	42	Director of Maintenance & Operations and Auxiliary Services
24	Farm Manager	42	Director of Marketing
28	Farm Operations Supervisor	42	Director of North District Center
24	First Five Family Resource Coordinator	43	Director of Nursing
18	Food Service Manager/Cook	41	Director of Special Grant Programs
22	GPS Project Coordinator	31	Director of Student Services
28	Grants Accounting Services Supervisor	20	Director Student Success & Retention
21	Instructional Operations Manager	31	Director of Title IV Projects
34	ITS Customer Support Operations Manager	42	Director of Title V/Workforce Development
18	Kings County Center Office Manager	31	Director of Westside Institute of Technology
31	Library Learning Resources Specialist	47	District Director of Health Careers
38	Network Manager	43	Executive Director of WHCC Foundation
10	North District Office Manager	48	Vice President of Educational Services
12	State Preschool Supervisor	48	Vice President of Student Services
18	Student Services Office Manager		
31	Web Administrator		
34	WIA Youth and Adult Coordinator		
21	Workplace Learning Liaison Coordinator		

Board Approval:

Effective Date:

Admn. Positions steps 1 to 4 automatic; steps 5-20 board approval required  
 Vac. Rate 1-19 Years = 22 days, 20+ Years = 25 days