



Reference: *Education Code Sections 70902(d) and 72400;*
Title 5 Section 53021(b)

The Board delegates authority to the Chancellor to appoint an Acting Chancellor to serve in his/her absence for short periods of time, not to exceed thirty (30) calendar days at a time.

In the absence of the Chancellor and when an Acting Chancellor has not been named, administrative responsibility shall reside with one of the following executive administrative positions:

- Deputy Chancellor
- Vice Chancellor of Education and Technology

The Board shall appoint an acting Chancellor for periods exceeding thirty (30) days, but not to exceed one (1) year.

Succession Planning

The Board of Trustees considers succession planning an integral part of the District's continued success over the years. The object is to promote continuity of leadership with respect to trustees and key administrators of the District and colleges.

Succession planning is designed to maintain a high standard of leadership excellence and develop a pool of potential leaders for the future. This is vital to the ongoing success of the District and colleges. Succession planning provides an orderly process to develop leadership resources to ensure the sustainability of the long term mission, vision, and goals.

The qualities desired of potential leaders include:

- A deep commitment to student access and success
- A willingness to take significant risks to advance student success
- The ability to create lasting change within the District and colleges
- Having a strong, broad, strategic vision for the District and colleges and its students, reflected in external partnerships
- Raise and allocate resources in ways aligned to student success

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Reviewed/Revised: 2/17/09; 1/21/2020