



Reference: *Education Code Sections 7000 et seq.*

Former academic employees who have retired from the District may enroll in the health and welfare benefit plan and/or dental care benefit plan currently provided to current academic employees. The surviving spouse of a former academic employee who either retired from the District or was, at the time of his or her death, employed by the District as an academic employee and a member of the State Teacher's Retirement System may also be enrolled. Enrollment shall be at the retiree or surviving spouse's own expense.

A retired academic employee or surviving spouse may enroll in the District's health and welfare benefit plans only once. A retired academic employee or surviving spouse who voluntarily terminates coverage under this policy may be excluded from obtaining coverage again.

Retiring academic employees wishing to maintain enrollment in the health and welfare benefit plan and/or dental care benefit plan currently being provided to the district's employees, must notify the WHCCD Human Resources Department in writing a minimum of 60 days before their retirement. The retiree must enroll in Medicare sixty days prior to turning 65 and send proof of enrollment (Medicare Care) to the Human Resources Department. Failure to provide documentation within this timeline may result in penalties.

West Hills Community College District
Human Resources Department
275 Phelps Avenue
Coalinga, CA 93210
humanresources@whccd.edu

The District offers an optional Retiree Health Benefits Reimbursement Plan to all employees at the time of their initial employment.

Date: 11/16/21
Reviewed/Revised: 12/17/24