



Reference: *Education Code Section 87408; 87408.6; 88021*

For successful applicants for all regular positions including classified, instructional and non-instructional faculty, administrative, classified management, and confidential employee positions:

- A medical certificate is required showing that the applicant is free from any communicable disease including, but not limited to, active tuberculosis and hepatitis, unfitting the applicant to instruct or associate with students and/or work in areas such as food service or the Child Development Center.
- The medical certificate shall be submitted by a physician as authorized by code.
- The medical examination is conducted at the time of employment as a part of the pre-employment physical at the expense of the District. Examinations are scheduled during the employee orientation.
- A contract of employment may be offered to an applicant subject to the submission of the required medical certificate and/or completion of the required physical. Certification is complete once the tuberculosis test is read and returned back to the Human Resources Department along with the physical examination record form.
- The medical certificate becomes a part of the personnel record of the employee and is only open to the employee or his/her/their designee.

After initial employment, employees are notified by the Human Resources Department every four years to complete a new tuberculosis test, with the exception that Child Development Center employees and food service employees have a tuberculosis test done annually based upon the last tuberculosis test that was performed.

Also see Administrative Procedure 7336, Certification of Freedom from Tuberculosis

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