

## Q1 Mission, Planning and Policy

Answered: 6 Skipped: 0

Board Performance Rating					
	OUTSTANDING	GOOD	NEEDS IMPROVEMENT	UNABLE TO EVALUATE	TOTAL
a. The Board assures that there is an effective planning process and is appropriately involved in the process	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6
b. The Board regularly reviews the District's mission and goals and monitors progress toward the goals	16.67% 1	66.67% 4	0.00% 0	16.67% 1	6
c. The Board fulfills its policy role; the Board's policies are up to date and regularly reviewed	50.00% 3	50.00% 3	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
a. The Board assures that there is an effective planning process and is appropriately involved in the process	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
b. The Board regularly reviews the District's mission and goals and monitors progress toward the goals	50.00% 3	33.33% 2	16.67% 1	0.00% 0	0.00% 0	6
c. The Board fulfills its policy role; the Board's policies are up to date and regularly reviewed	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6

#	COMMENTS/SUGGESTIONS	DATE
	There are no responses.	

## Q2 Board-CEO Relations

Answered: 6 Skipped: 0

Board Performance Rating						
	OUTSTANDING	GOOD	NEEDS IMPROVEMENT	UNABLE TO EVALUATE	TOTAL	
a. The Board maintains an excellent working relationship with the Chancellor	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6	
b. The Board sets clear expectations for and effectively evaluates the Chancellor	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6	
c. The Board delegates authority to and supports the Chancellor	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6	

Personal Level of Agreement Rating						
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
a. The Board maintains an excellent working relationship with the Chancellor	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	6
b. The Board sets clear expectations for and effectively evaluates the Chancellor	50.00% 3	50.00% 3	0.00% 0	0.00% 0	0.00% 0	6
c. The Board delegates authority to and supports the Chancellor	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6

#	COMMENTS/SUGGESTIONS	DATE
1	We're starting a new chapter.	1/25/2018 3:41 PM
2	Board members are still getting familiar with the change of Chancellor.	12/16/2017 2:40 PM

## Q3 Community Relations and Advocacy

Answered: 6 Skipped: 0

Board Performance Rating						
	OUTSTANDING	GOOD	NEEDS IMPROVEMENT	UNABLE TO EVALUATE	TOTAL	
a. Board members represent the interests of the citizens in the District	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6	
b. The Board advocates on behalf of the District to local, state, and federal governments	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6	
Personal Level of Agreement Rating						
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
a. Board members represent the interests of the citizens in the District	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
b. The Board advocates on behalf of the District to local, state, and federal governments	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
#	COMMENTS/SUGGESTIONS				DATE	
	There are no responses.					

## Q4 Educational Programs and Quality

Answered: 6 Skipped: 0

Board Performance Rating						
	OUTSTANDING	GOOD	NEEDS IMPROVEMENT	UNABLE TO EVALUATE	TOTAL	
a. The Board effectively monitors the quality and effectiveness of the educational programs and services	16.67% 1	83.33% 5	0.00% 0	0.00% 0	6	
b. Board members are knowledgeable about the District's educational programs and services	0.00% 0	83.33% 5	16.67% 1	0.00% 0	6	
Personal Level of Agreement Rating						
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
a. The Board effectively monitors the quality and effectiveness of the educational programs and services	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
b. Board members are knowledgeable about the District's educational programs and services	33.33% 2	50.00% 3	16.67% 1	0.00% 0	0.00% 0	6
#	COMMENTS/SUGGESTIONS					DATE
1	Its difficult to stay current with our programs and services when you are not involved on a daily basis. An annual list with a brief summary would be helpful. The Rural Communities Outreach brochure is a really informative piece. Ongoing presentations at board meetings regarding these programs and services are more in depth and helpful.					1/16/2018 3:14 PM

## Q5 Fiduciary Role

Answered: 6 Skipped: 0

Board Performance Rating						
	OUTSTANDING	GOOD	NEEDS IMPROVEMENT	UNABLE TO EVALUATE	TOTAL	
a. The Board assures the fiscal stability and health of the District	66.67% 4	33.33% 2	0.00% 0	0.00% 0	6	
b. The Board monitors implementation of the facilities plan	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6	
Personal Level of Agreement Rating						
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
a. The Board assures the fiscal stability and health of the District	83.33% 5	16.67% 1	0.00% 0	0.00% 0	0.00% 0	6
b. The Board monitors implementation of the facilities plan	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
#	COMMENTS/SUGGESTIONS				DATE	
1	We have talented individuals in charge of our fiscal stability.				1/25/2018 3:41 PM	
2	We are good at this.				12/16/2017 2:40 PM	

## Q6 Human Resources and Staff Relations

Answered: 6 Skipped: 0

Board Performance Rating						
	OUTSTANDING	GOOD	NEEDS IMPROVEMENT	UNABLE TO EVALUATE	TOTAL	
a. Board members refrain from attempting to manage employee work	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	
b. The Board respects faculty, staff, and student participation in decision-making	100.00% 6	0.00% 0	0.00% 0	0.00% 0	6	
Personal Level of Agreement Rating						
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
a. Board members refrain from attempting to manage employee work	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
b. The Board respects faculty, staff, and student participation in decision-making	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
#	COMMENTS/SUGGESTIONS				DATE	
1	One of our strengths is the non-interference.				1/25/2018 3:41 PM	

## Q7 Board Leadership

Answered: 6 Skipped: 0

Board Performance Rating					
	OUTSTANDING	GOOD	NEEDS IMPROVEMENT	UNABLE TO EVALUATE	TOTAL
a. The Board understands and fulfills its roles and responsibilities	50.00% 3	50.00% 3	0.00% 0	0.00% 0	6
b. The Board expresses its authority only as a unit	83.33% 5	16.67% 1	0.00% 0	0.00% 0	6
c. The Board regularly reviews and adheres to its code of ethics or standards of practice	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6
d. Board members avoid conflicts of interest and the perception of such conflicts	66.67% 4	33.33% 2	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
a. The Board understands and fulfills its roles and responsibilities	83.33% 5	16.67% 1	0.00% 0	0.00% 0	0.00% 0	6
b. The Board expresses its authority only as a unit	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
c. The Board regularly reviews and adheres to its code of ethics or standards of practice	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6
d. Board members avoid conflicts of interest and the perception of such conflicts	66.67% 4	33.33% 2	0.00% 0	0.00% 0	0.00% 0	6

#	COMMENTS/SUGGESTIONS	DATE
1	Again, one of our strengths is knowing our role.	1/25/2018 3:41 PM
2	The code of ethics should be reviewed annual at a board meeting or retreat so questions or clarifications can be discussed.	1/16/2018 3:14 PM

## Q8 Board Meetings

Answered: 6 Skipped: 0

Board Performance Rating					
	OUTSTANDING	GOOD	NEEDS IMPROVEMENT	UNABLE TO EVALUATE	TOTAL
a. Board meeting agendas and conduct provide sufficient information and time to explore and resolve key issues	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6
b. The Board understands and adheres to The Brown Act	33.33% 2	66.67% 4	0.00% 0	0.00% 0	6

Personal Level of Agreement Rating						
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
a. Board meeting agendas and conduct provide sufficient information and time to explore and resolve key issues	33.33% 2	66.67% 4	0.00% 0	0.00% 0	0.00% 0	6
b. The Board understands and adheres to The Brown Act	50.00% 3	33.33% 2	16.67% 1	0.00% 0	0.00% 0	6

#	COMMENTS/SUGGESTIONS	DATE
1	Do we have an online course we can take as a board?	1/16/2018 3:14 PM
2	We have gotten off subject during closed session.	12/16/2017 2:40 PM

## Q9 Board Education

Answered: 6 Skipped: 0

Board Performance Rating						
	OUTSTANDING	GOOD	NEEDS IMPROVEMENT	UNABLE TO EVALUATE	TOTAL	
a. New members receive orientation to Board roles and the institution	16.67% 1	33.33% 2	16.67% 1	33.33% 2	6	
b. Board members participate in trustee development activities	0.00% 0	83.33% 5	16.67% 1	0.00% 0	6	
c. The Board evaluation process helps the Board enhance its performance	33.33% 2	50.00% 3	16.67% 1	0.00% 0	6	
Personal Level of Agreement Rating						
	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
a. New members receive orientation to Board roles and the institution	33.33% 2	33.33% 2	33.33% 2	0.00% 0	0.00% 0	6
b. Board members participate in trustee development activities	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	6
c. The Board evaluation process helps the Board enhance its performance	33.33% 2	50.00% 3	16.67% 1	0.00% 0	0.00% 0	6
#	COMMENTS/SUGGESTIONS					DATE
1	How does the board know a new member has received orientation and what that includes? I don't know if the evaluation process enhances our performance. How would that be measured? Do we compare to last year? Just wondering.					1/16/2018 3:14 PM

## Q10 What are the Board's greatest strengths?

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	The board functions as a team.	1/29/2018 11:21 PM
2	Our respect for each other the and understanding of our role.	1/25/2018 3:41 PM
3	Unity	1/25/2018 11:44 AM
4	We work together always focused on student success and their needs.	1/16/2018 3:14 PM
5	Diversity, team work, board expertise	1/2/2018 12:19 PM
6	Our diversity of backgrounds.	12/16/2017 2:40 PM

## Q11 What are the major accomplishments of the Board in the past year?

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	Student success continued improvements.	1/29/2018 11:21 PM
2	The board is a reflection of the district performance. Thus, the highlights include: A smooth transition in leadership. Broadband initiative. Embracing SLO, OER, etc. Continued awards	1/25/2018 3:41 PM
3	Policy updates	1/25/2018 11:44 AM
4	Successfully filling the Chancellor position as well as other key positions as smooth as possible. Staying fiscally sound. Getting accreditation on track as well as other required planning. Thanks to an awesome support staff that got the job done!	1/16/2018 3:14 PM
5	North District expansion	1/2/2018 12:19 PM
6	Hiring a new chancellor.	12/16/2017 2:40 PM

## Q12 What are areas in which the Board could improve?

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	By attending more student activities @ Whcl & Whcc.	1/29/2018 11:21 PM
2	Dialogue with the new Chancellor (which is happening). Staying connected.	1/25/2018 3:41 PM
3	Fiscal projections for long range planning.	1/25/2018 11:44 AM
4	Continue asking questions, obtaining more information if needed and discussing as long as necessary. Make sure we all have a good understanding of our long term fiscal future, not just the current year.	1/16/2018 3:14 PM
5	no response	1/2/2018 12:19 PM
6	Expand and raise the goals of the institution.	12/16/2017 2:40 PM

## Q13 In order for the Board to become a high performing Board, we need to:

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	To continue business as usual.	1/29/2018 11:21 PM
2	We are a high performing board. Thus, we need to keep the flywheel spinning and and continue to demand high achievement from our Chancellor/Presidents and their staff, our faculty and district wide staff.	1/25/2018 3:41 PM
3	We are a high performing board.	1/25/2018 11:44 AM
4	Communicate, be respectful, be committed, stay focused on our goals, stay unified.	1/16/2018 3:14 PM
5	The board needs to get more involved with school activities, such as attending sporting events, award ceremonies and other student activities.	1/2/2018 12:19 PM
6	Be more informed.	12/16/2017 2:40 PM

## Q14 As a trustee, I am most pleased about:

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	I am most pleased how well our board continues or pathway to success.	1/29/2018 11:21 PM
2	The fact our district is a leader within the statewide community college system. That we understand our purpose -- student success.	1/25/2018 3:41 PM
3	Unity and solidarity of members.	1/25/2018 11:44 AM
4	The energy I see in the new hires including the Chancellor. The positive outlook I hear from employees. The excellent staff I see all around us.	1/16/2018 3:14 PM
5	The chancellor great work and the team/staff that he has put together	1/2/2018 12:19 PM
6	Our students achievement.	12/16/2017 2:40 PM

## Q15 As a trustee, I have concerns about:

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	That our funding from Sacramento improve.	1/29/2018 11:21 PM
2	Creating a niche for Coalinga.	1/25/2018 3:41 PM
3	Long range planning for possible reduction in student enrollment.	1/25/2018 11:44 AM
4	Future fiscal shortages. State and Federal issues affecting community colleges especially in California with our political environment.	1/16/2018 3:14 PM
5	none, at this point	1/2/2018 12:19 PM
6	Future enrollment.	12/16/2017 2:40 PM

## Q16 As a trustee, I would like to see the following changes in how the Board operates:

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	If it's not broken why fix it.	1/29/2018 11:21 PM
2	Better cookies at the board meetings.	1/25/2018 3:41 PM
3	None	1/25/2018 11:44 AM
4	I am currently fine as is. I am always open to new ideas or suggestions.	1/16/2018 3:14 PM
5	no response	1/2/2018 12:19 PM
6	none	12/16/2017 2:40 PM

**Q17 What issues have most occupied the Board's time and attention during the past year? Were these closely tied to the mission and goals of the District and the Board?**

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	Salary Negoations.	1/29/2018 11:21 PM
2	Poor question.	1/25/2018 3:41 PM
3	Accreditation. Yes	1/25/2018 11:44 AM
4	Ensuring accreditation, Ed plan, strategic plan are current and up to date. Personnel issues and CSEA negotiations. Very closely tied to our mission and goals. The accreditation issue should not have happened. How can this be prevented???	1/16/2018 3:14 PM
5	too new as a board member to respond	1/2/2018 12:19 PM
6	Facilities	12/16/2017 2:40 PM

## Q18 Please describe how the Board functions as a team. Is it functioning as a team as well as it should? Why or why not?

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	Our board functions as team,like a well oiled machine. The reasons are #1 we are well informed by our Leadership team . #2 have a good working relations with the majority of the district employees.#3 Our STUDENTS are our top priority.	1/29/2018 11:21 PM
2	By listening and respecting each other.	1/25/2018 3:41 PM
3	Our board functions well as a team	1/25/2018 11:44 AM
4	We have some new board members that have brought new areas of expertise. I believe that will enhance our current board as a whole. We are working well together.	1/16/2018 3:14 PM
5	Great team work, no major disagreements	1/2/2018 12:19 PM
6	We have good open discussions on a lot of different subjects.	12/16/2017 2:40 PM

**Q19 Please describe the Board's relationship with the Chancellor. What does the Board do to maintain a positive relationship? What does the Board need to change, if anything?**

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	Every member on our board looks-up at Stuart. We continue trying to make eye contact. Changes NONE	1/29/2018 11:21 PM
2	Stu has been the "man" for six months. We are learning how to mutually support each other.	1/25/2018 3:41 PM
3	Outstanding communications with our Chancellor.	1/25/2018 11:44 AM
4	The Chancellor has done a good job with his frequent email communications to the board. I do appreciate and expect to be contacted with incidents on campus; fire, police, students issues. I do expect to be informed of administrative new hires instead of hearing from the community on who got the job. It is important and valuable that the Chancellor attends various state/government meetings, conferences and training. Just don't lose sight of what is going on at the student/campus levels. Other than that, things are going well at this point.	1/16/2018 3:14 PM
5	no change good relationship with the chancellor	1/2/2018 12:19 PM
6	Communication and communication	12/16/2017 2:40 PM

**Q20 Describe a typical Board meeting. Do the agendas and conduct of the meeting effectively meet the purpose of Board meetings? Why or why not?**

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	YES	1/29/2018 11:21 PM
2	Second poor question.	1/25/2018 3:41 PM
3	Our board conducts effective meetings	1/25/2018 11:44 AM
4	I believe the structure and process of our board meetings work well. I would be open to any suggestions Donna Isaac might offer from her attendance at training conferences.	1/16/2018 3:14 PM
5	yes	1/2/2018 12:19 PM
6	We are fine here.	12/16/2017 2:40 PM

## Q21 I recommend that the Board has the following goals for the coming year:

Answered: 6 Skipped: 0

#	RESPONSES	DATE
1	Stuarts evaluation. Continue to increase student enrollment.	1/29/2018 11:21 PM
2	One trustee doesn't make goals, we do it as a team, i.e., at the retreat with the guidance of our district leadership.	1/25/2018 3:41 PM
3	Long range planning	1/25/2018 11:44 AM
4	Stay on top of the accreditation process. Strategic plan for the Farm of the Future and it's success. District office timeline. North District Center timeline. Employee retention.	1/16/2018 3:14 PM
5	more involvement in school activities	1/2/2018 12:19 PM
6	Increase enrollment.	12/16/2017 2:40 PM