



Reference: *Education Code Section 87610.1;*
Collective Bargaining Agreement, West Hills College Faculty
Association/CTA/NEA

Allegations that the District, in a decision to not reappoint a probationary employee violated, misinterpreted, or misapplied any of its policies and procedures concerning the evaluation of probationary employees, shall be classified and procedurally addressed as grievances.

Allegations that the District, in denying tenure, made a negative decision that to a reasonable person was unreasonable, or violated, misinterpreted, or misapplied, any of its policies and procedures concerning the evaluation of probationary employees shall be classified and procedurally addressed as grievances.

Grievance procedures for contract decisions related to academic employees are contained within the collective bargaining agreement between the West Hills Community College District and the West Hills College Faculty Association/CTA/NEA. Procedures concerning the evaluation of probationary employees are also in the collective bargaining agreement.

Pursuant to Education Code Section 87610.1 subdivision (a), the faculty union must consult with the Academic Senate prior to bargaining the faculty grievance procedure.

Date: 5/31/19

Reviewed/Revised: 4/16/26