



**Minutes from the Academic Senate
Meeting on Monday, November 16, 2020
Academic Senate of West Hills College Lemoore**

**West Hills College Lemoore
555 College Ave, Lemoore, CA 93245**

1. Present

- **Rene Paredes**
- **Joel Rogers**
- **Rupinder Rai**
- **Kim Sheffield**
- **Jay Thomas**
- **Amy Babb**
- **Allen Fortune**
- **James Preston**
- **Marty Ennes (guest)**
- **Dr. Kurt Sterling (guest)**
- **Dr. Ron Oxford (guest)**
- **Kris Kosta (guest)**

2. Call to Order

A. Meeting was called to order by Rene at 2:33 p.m.

3. Action Items

- A. The minutes from November 2, 2020 were approved. Kim motioned, Amy seconded, and there was no discussion.
- B. There were no questions about the accreditation midterm report. Kim motioned and Jay seconded. Motioned carried.
- C. Rene mentioned that there were some concerns about BP 2510 (Participation in Local Decision Making) so we will be taking this one slowly. Kim motioned to approve and Rupinder seconded. There was no discussion and the motion carried.
- D. There were no concerns or discussions on AP 2510 (Participation in Local Decision Making). I didn't catch who motioned or seconded.
- E. There was no discussion on BP 3715 (Intellectual Property). Kim motioned to approve, and Amy seconded. Motion carried.
- F. Rene read back some concerns about AP 3715 (Intellectual Property) from the last meeting and the decision was made to table the discussion for this meeting due to the fact Rene was taking these concerns to DLC on 11/18.
- G. There were no concerns or discussion on BP 7510 (Domestic Partners). Kim motioned to approve, and Jay seconded, so the motion carried.
- H. There were no concerns about AP 3750 (Use of Copyrighted Materials) discussed from the previous meeting. Kim motioned to approve, and Amy seconded. The motion carried.
- I. No concerns about AP 7211 (Faculty Service Areas, Minimum Qualifications and Equivalencies) were discussed, but this item was tabled until the Senate can reword it.
- J. No concerns on AP 7236 (403; Substitute and Short-Term Employees) were addressed, so Kim moved to approve, and Jay seconded. There was no discussion, so the motion carried.
- K. There were no concerns addressed regarding AP 7237 (BP 407; Layoffs; Proposed Elimination), so Kim moved to approve, Jay seconded, and the motion carried.
- L. A discussion on AP 4225 (Course Repetition) was tabled.

4. Discussion Items

A. Flex Day 2021

- Rene asked the senators to garner input from their learning areas for Flex Day activities.
- James suggested Teach 1-Take 1 that he might try during Innovate.
- Marty thought an activity to help encourage people to volunteer for leadership positions might be a good idea.
- Jay made reference to a possible activity that Allen has tried in the past and that he could facilitate.

B. Faculty Hiring Prioritization

- Kurt spoke on behalf of the Biology faculty in support of a new BIO/CHEM position. That position was one that was approved previously, went out to be filled, was filled, but then the offer was pulled due to budget shortfalls. There is documented justification for this position to be filled because of the heavy influence of STEM programs at this time.
- Ron spoke on behalf of an OER Librarian position being a crucial need. There hasn't been another full-time librarian hired in 15 years. Data from Kyle shows justification for this position being filled. The current system of staffing warrants a possible restructuring of the contract for a new position. For a college our size, we should have 3 full-time librarians. Marty mentioned that a contract negotiation would need to take place because of the current format of the librarian's contract.
- Marty attended and spoke on behalf of filling a new COM position. This is a desperate need due to the fact that, for many years, Marty has been a department of one. There is a high demand for adjuncts to teach the COM classes, and new courses or additional sections can't be added at this time with the current COM staffing shortfall.
- Amy spoke on behalf of a new CTE position being filled. The CTE department needs a new faculty member due to the recent retirements of Terry Davis (AOJ) and David-Michael Rengh (CIS). There is current stress on part of the CTE learning area because not all of the faculty members currently do enough to support the learning area because of a lack of participation.
- Jay put forth the question of how many positions we can expect to fill, but not enough information is currently known to provide a clear answer. Rene reinforced the idea that what should be the current mood is what is best for the college overall versus what is most important for the individual learning areas.

C. No discussion - BP 2210 Officers (Revisions)

D. No discussion - BP 2220 Committees of the Board (Revisions)

E. No discussion - BP 2305 Annual Organizational Meeting (Revisions)

F. No discussion - BP 2310 Regular Meetings of the Board (Review)

G. No discussion - BP 2350 Speakers (Revisions)

H. No discussion - BP 2355 Decorum (Revisions)

I. No discussion - BP 2360 Minutes (Revisions)

J. No discussion - BP 2365 Recording (Revisions)

K. No discussion - AP 2365 Recording (Revisions)

L. No discussion - BP 2430 Delegation of Authority to Chancellor (Revisions)

M. No discussion - BP 2715 Code of Ethics Standards of Practice (Revisions)

N. No discussion - AP 2715 Code of Ethics Standards of Practice (Elimination)

O. No discussion - BP 2740 Board Education (Revisions)

P. No discussion - AP 2740 Board Education (Elimination)

5. Reports

A. Learning Area Report

- Allen provided a short report for the Social & Behavioral Sciences learning area. It has been about a month since their last meeting. PSYCH did a midterm review.

B. President's Report--Rene Paredes

- Rene provided a short report on her recent meeting with Stu. The state budget is looking better at the moment. Recently, the Academic Senate Plenary focused on social justice and equity. Rene also mentioned that she had a recent discussion with Jeff Wanderer about possible future changes to the Rule of 7 and asked about our thoughts. Where do we go from here? Change to a Rule of 0? This discussion needs to be had due to the fact that more and more control is switching from the district to the colleges.

C. No report - Curriculum Committee - Brian Kron

D. Outcomes & Assessment Committee (FKA SLO) - Amber Tidwell

- Amber Tidwell, through Rene, reported that it is time for CSLO assessment reminders to be sent out to all faculty through the individual CSLO learning area reps.

E. No report - Equivalency Chair - Joel Rogers

F. No report - OER Committee Report - Kelsey Smith

G. No report - Facilities and Safety Committee--Jim Rooney

H. No report - Budget Committee - Joel Rogers

I. No report - Technology Committee--Ron Oxford

J. Administrative Representative - James Preston

- James reported that on November 19th, the college was going to pass out grocery cards to hundreds of WHCL students to help during the holiday season. He also ask for emails to go out regarding possible faculty interest in a Nestflix session on using games and fun activities in the classroom.

6. Future Agenda Items

A. Next Meeting November 30, 2020 at 2:30

B. Faculty Hiring Prioritization--Action Item

C. Flex Day 2021

D. Discussion Items C-P

7. Adjournment

- Meeting was adjourned at 4:04 p.m.