

<b>Ranking</b>	<b>Position</b>	<b>Justification</b>
<b>1</b>	Admin of Justice	We have a full & successful program without a full-time instructor.
<b>2</b>	CIS	We offer several certificates & degrees in a very relevant field without a full-time instructor.
<b>3</b>	Geog/Geology	Students have limited options within the Physical Sciences. We need a full-time instructor within these areas.
<b>4</b>	Communication	COMM is among the Golden Four and students have few options due to the limitation of only one full time instructor. We recommend hiring a second.
<b>5</b>	BIO/CHEM	Chemistry continues to be in high demand and we have only one full time instructor. Biology is also in high demand. Hiring a combination instructor would help both areas.
<b>6</b>	Librarian	A second full-time librarian, particularly one with OER and Instructional Design experience, would help all faculty improve their courses and develop OER, which would also help our students, increasing equity and success rates. A college our size should have at least three librarians, while we have only one. The Academic Senate would like to find out how to return General Fund dollars to the library that were lost years ago when Distance Education was combined with the Library. Our students are short-changed because we do not have adequate professional library services.
<b>7</b>	Physics/Engineering	
<b>8</b>	Political Science	
<b>9</b>	Paramedic	
<b>10</b>	CAN	
<b>11</b>	Kinesiology	
<b>12</b>	DSPS	